

By-Laws of George F. Roberts Elementary Parent-Teacher Organization (Revised October 4, 2023)

Article I – Name

The name of the organization shall be George F. Roberts Elementary Parent Teacher Organization (“PTO”), Utica Community Schools.

Article II – Goals & Objectives

The sole purpose of the George F. Roberts Elementary PTO is to strengthen, enhance, and encourage the educational and social environment of Roberts Elementary students by:

- a. Working together as a team to provide a positive learning environment for our Roberts students.
- b. Raising funds to purchase items directly for our school and/or classrooms enhances the student’s learning experiences.
- c. Supporting family and student social interaction by planning family-friendly events.
- d. Giving opportunities for us to come together as a community to help support other groups in need.
- e. All PTO funds are raised by fundraisers that encourage community involvement and are solely used to benefit our Roberts students. Whether they are used for direct classroom funding or school-wide events, the best interest of our Roberts students and families is always first and foremost.

Article III – Basic Policies

Section 1

This organization shall be non-commercial, non-sectarian, and non-partisan.

Section 2

The name of this organization or the names of any members in their official capacities shall not be used in any connection with any partisan interest or for any purpose not appropriately related to the goals and objectives of this organization.

Section 3

This organization shall not directly or indirectly participate or intervene in any political campaign on behalf of, or in opposition to, any candidate for public office.

Section 4

This organization shall cooperate with schools to support the improvement of education in ways that will not interfere with the administration of schools and shall not seek to control school policies.

Article IV – Members

Any parent, legal guardian, and/or staff member of a student at the school may be a member and shall have voting rights without regard to race, color, creed, or national origin.

Article V – Officers and Elections

Section 1 ~ Officers.

The officers shall be a President, Vice President, Secretary, Treasurer, Bookkeeper, and Teacher Representative(s).

a. President.

1. The President shall preside over the organization's and Executive Board's meetings.
2. Serve as the primary contact for the principal.
3. Serve as an ex-officio member of all committees except the nominating committee.
4. Coordinate the work of all the officers and committees so that the purpose of the organization is served.
5. Make resource material and communications available to all officers and committees.
6. The president will act as a secondary signature on checks, along with the treasurer.
7. The president will make agendas for meetings and distribute them appropriately.

b. **Vice President.** The Vice President shall assist the President and carry out the President's duties in his or her absence or inability to serve.

c. Secretary.

1. The Secretary shall take and record minutes at both board meetings and general meetings and provide copies of such to the president within two weeks of the scheduled meetings.
2. The Secretary also keeps a copy of the minutes book, bylaws, rules, membership list, and any other necessary supplies, and brings them to meetings.

d. Treasurer.

1. The Treasurer shall receive all funds of the organization
2. The Treasurer will work with the Bookkeeper to record receipts and expenditures accurately.
3. Pay out funds in accordance with the approved budget.
4. He or She will make a financial statement when requested by the executive board and will make a full report during the end-of-year budget meeting.
5. Reimbursement checks from submitted check request forms shall be issued on the 1st or 15th of the month unless otherwise agreed upon.
6. The presence of either the Treasurer or Bookkeeper is necessary at each general meeting, but is not mandatory for both.

e. Bookkeeper.

1. The Bookkeeper will work with the Treasurer to keep an accurate record of receipts and expenditures.
2. He or she will act as a secondary check for all PTO expenditures.
3. The Bookkeeper is the only position on the Executive Board that is not required to attend regular Board or General Meetings unless specifically requested to do so.
4. The presence of either Treasurer or Bookkeeper is necessary at each general meeting, but it is not mandatory for both to attend every meeting.

f. Teacher Representative(s).

1. The teacher representative(s) will act as a voice between the Roberts staff and PTO members.
2. The teacher representative(s) shall be selected by the principal.

Section 2 ~ Nominations and Elections.

- a. Elections will be held during the annual meeting that is designated for each school year.
- b. A nomination form will be sent out for candidates to fill out and submit back.
 - 1. Only those members who have signified their consent to serve, shall be eligible for nomination.
- c. Nominations are to be made in writing and given one month prior to the meeting elections taking place.
- d. Voting shall be by voice vote if a slate is presented. A ballot vote shall be taken if more than one person is running for office.
- e. Candidate proposal nominations will not be considered if the proposed candidate has an outstanding balance and is not in good standing.
- f. Voters must be present to vote for nominations in person or via Zoom.

Section 3 ~ Terms of Office.

- a. The position of president is elected for one year and may serve no more than four (4) consecutive years in the same office. All other officers are elected for one year and may serve no more than two (2) consecutive years in the same office unless the position cannot be filled.
- b. Officers shall remain in office until their successors assume office.
- c. An official term of office will run from July 1st through June 30th of the following year.
- d. Once leaving and/or terminated from a position, all passwords need to be given to the current president. All phone numbers for contact information and/or for security purposes need to be changed to the current president's phone number.

Section 4 ~ Vacancies.

- a. If there is a vacancy in the office of President, the Vice President will become the President. At the next regularly scheduled meeting, a new Vice President will be elected.
- b. If there is a vacancy in any other office, members will fill the vacancy through an election at the next regular meeting.

Section 6 ~ Removal from Office.

Officers can be removed from office with or without cause by a two-thirds vote of those present (assuming a quorum) at a regular meeting where previous notice has been given.

Article VI – Meetings

Section 1 ~ Regular Meetings.

- a. The regular meetings of the organization shall be held on a schedule established by the organization each year.
- b. The annual meeting will be held at the last general meeting.
 - 1. The annual meeting is for receiving reports and conducting other business that should arise and budget for the next school year.
- c. A flyer will be sent home with the students and/or by electronic posting at least one week prior to the meeting.
- d. Five days' notice shall be given of change of date. Members will be notified by flyer and/or by electronic posting.
- e. Prior minuting minutes will be available on the PTO website.
- f. Meeting minutes should be posted on the website no longer than 2 weeks after the general meeting date.
- g. Agenda for the general meeting must be posted on the website 1 week prior to the meeting date.
- h. A copy of the agenda must be handed out at the general meeting.

Section 2 ~ Special Meetings.

- a. Special meetings may be called by the President or any two members of the Executive Board.
- b. Notice of the special meeting shall be sent to the members at least 5 days prior to the meeting.

Article VII – Executive Board

Section 1 ~ Membership

- a. The Executive Board shall consist of the officers of this organization and the principal of the school or a representative appointed by him/her.
- b. The members of this Board shall serve for a term of one year and shall remain in office until their successors assume office.

Section 2 ~ Duties

- a. The duties of the Executive Board shall be to transact business between meetings in preparation for the general meeting.
- b. Create standing rules and policies.
- c. Create standing and temporary committees.
- d. Prepare and submit a budget to the membership.
- e. Approve routine bills.
- f. Approve expenditures outside of budgeted items, not to exceed \$1000 in a fiscal year:
 - a. Any additional expenditures, outside of budgeted items, that exceed the \$1000 cap must be approved at a regular or special meeting by majority vote.
 - b. Five members of the organization must be present to constitute a quorum for the transaction of business or expenditures of funds over \$500 at any meeting.
- g. Prepare reports and recommendations to the membership.
- h. Deliver to their successors all organization documents and property, intact, no later than two weeks following the expiration of their term in office.
- i. No officer shall miss more than four meetings in any fiscal year or he/she will be asked to resign with the exception of the Treasurer and Bookkeeper.
- j. All emails directly pertaining to Robert's PTO business are not to be deleted or altered in any way.
- k. When sending emails for the PTO, all Roberts PTO board members should be included or cc'd in the emails.
- l. At least two board members must be present at all events. No board members shall miss more than three events that need to be run by the PTO.

Section 3 ~ Meetings

- a. Meetings should take place on a regular basis, which will be determined by the Board.
- b. Special meetings may be called by any two Board members, with 24 hours' notice.
- c. Meetings can be attended in person or by conference call/zoom.

Section 4 ~ Quorum

Half the number of Board members and/or the principal of the school and/or a representative appointed by him/her, constitutes a quorum.

Article VIII – Committees

Section 1 ~ Membership

Committees may consist of members and Board members, with the President acting as an ex-officio member of all committees.

Section 2- Flyers for Events

- All flyers printed and distributed for events provided by a PTO committee have to be approved and signed by the president or vice president, as well as the principal.

- Flyers must state the following, “A guardian or an adult 18 years or older must stay with a student at all times, during PTO events”.

-Flyers must have the following listed on, each flyer that is distributed, “Charges for returned checks and bank fees will be the responsibility of the parent/guardian issuing the check, Convenience Charge for online payment, No Change will be given, the exact amount required.

Section 3 - Event Materials

When a PTO event is complete and there are leftover materials, food, supplies, etc., they are to be put in the PTO closet/cupboard. In the event of leftover food, if there is an upcoming event in a timely manner, all food must be given to this event. If there is no upcoming event(s) the food can be distributed between the event committee.

Section 4 - Inventory

All supplies should be purchased by the committee, in the event of a shortage supplies can be used from the PTO closet/cupboard. The PTO board must be notified if supplies are limited/absent and need to be purchased for any upcoming event(s).

Section 5 - Funds from Events

- a. The PTO board must be notified if the event price changes and has to be approved by the board.
- b. When funds are being collected for events, they will be locked in a cabinet provided by the front office. These funds will be put in the cabinet by the front office staff and be removed from an approved PTO board member or committee head daily. The PTO board has the right to collect and record all money for any events that they feel deemed necessary.
- c. All activities/event income all goes back to the PTO and will not be given out to any other committees or organizations unless otherwise voted on by the PTO board.
- d. Funds must be managed by the committee chair or PTO board member; no money can be given to student(s) to be brought home or back to school.
- e. After receiving funds from an event, the funds must be deposited within 3 business days.

Section 6 Electronic Communication

All emails, Sign-Up Genius, and/or electronic communication between the president and vice president must be distributed.

Section 7-Raffle Prizes/Donations

When volunteers or committee heads are obtaining raffle prizes and/or donations for the PTO, they are to be mailed directly to the school. If picking up items, those items must be delivered to the school within two business days. All prizes and/or donations will be logged and kept by the PTO board in a safe and secure location. When collecting raffle

prizes/donations for the PTO, a given PTO email must be used in order to communicate with companies that are being asked for raffle prizes or donations.

Section 8-PTO Logo

All PTO communication is required to have the PTO watermark logo, in order to help clearly identify PTO fundraising events and activities (website flyers, flyers, emails, etc.).

Article IX – Finances

Section 1

With the combined efforts of the current PTO Board and the newly elected PTO board, a budget for the following school year will be drafted and presented at a special Budget Meeting taking place at the end of May.

Section 2

The treasurer and bookkeeper shall keep accurate records of any disbursements, income, and bank account information.

Section 3

The Board shall approve all expenses of the organization.

Section 4

Two authorized signatures shall be required on all checks.

- a. Authorized signers shall be the President and Treasurer.

Section 5

PTO reimbursements from budgeted funds will be reimbursed for cash, check, or charge receipt payments only. Any receipts submitted must be itemized for school supplies.

- f. Receipts must be dated in the current school calendar year (August–June) in order for reimbursement to occur. Receipts may be dated 3 weeks prior to the school start date.
- g. Teacher funds for the school year will be used by the allocated teacher. Allocated teachers are able to provide funds to another teacher’s budget. This must be submitted in writing and signed by both teachers in agreement before funds are distributed.
- h. McTeacher night funds will be divided among teachers working event. The funds will be divided by how many time slots a teacher works during the event. In the event of a lack of teacher participation, funds will be divided among PTO working events in vacant time slots.
 - i. Working actions would include McDonald's employee assistance, delivering meals to customers, cleaning tables/trays, and other needs given by McDonald's acting manager.
 - ii. If there is a lack of teacher participation, the PTO will assist during the event and will collect funds allocated to them for supporting the event.
- i. Reimbursement Deadlines: All teachers and staff reimbursements will be submitted no later than the end of the business day on the Monday before the last week of school to be considered for reimbursement. The end of the business day is 4:00 p.m. Any receipts submitted past this date will not be considered for reimbursement. The only exception is the end-of-year Kindergarten celebration which must submit their receipts by Wednesday of the last week of school.

Section 6

Upon the dissolution of the organization, any remaining funds shall be used to pay any outstanding bills and, with the membership’s approval, spent for the benefit of the school.

Section 7

The financial fiscal year runs from July 1st through June 30th of the following year.

Section 8

The PTO is authorized to carry over funds for the following fiscal year as recommended by the Executive Board.

- a. Any surplus of funds over the current year's budget must be documented in the budget and labeled as "unallocated funds". These funds may be used towards school-sponsored groups, clubs, scholarships and/or to purchase in-house technology or supplies for the betterment of Roberts students.
- b. Any distribution of said funds must be presented at a regular meeting and be approved by majority vote.

Section 9

3rd Party Organizations-expense reimbursement- This encompasses any organization unrelated to PTO that utilizes the PTO bank account for maintaining their funds.

- a. An expense will be considered allowable and reimbursable if it is:
 - i. Included in the current year's organization's budget or
 - ii. Voted and approved by a majority vote of the organization's board
- b. If the organization does not have a budget or board, the expenses must be approved by a majority vote at the next PTO general meeting. In the event that the PTO cannot meet in a timely fashion in order to vote on the expense, the expense may be allowed with approval from a simple majority of PTO executive board members. The President(s) and Treasurer(s) must be included in this group.
- c. All expenses must include receipts and documentation verifying the amount requested for reimbursement and items purchased.

Section 10

Positive Behavior Interventions and Supports (Incentive Program)

- a. Supporting documentation must be given for accounting purposes on items purchased from the PBIS fund before funds will be distributed.
- b. Funds will remain in the PTO account until documentation and request is submitted.
- c. The PTO board will vote at the yearly budget planning on which fundraisers will go into the PBIS fund for the following year. The PTO board is under no obligation to designate funds if deemed unnecessary.
- d. Any surplus in the PBIS fund at the end of the school year may be rolled over to the following year, with a \$5000.00 rollover limit. All excess funds will be put into the PTO general fund if over \$ 5,000.00.

Section 11

The PTO will be set aside in the budget every year to obtain PTO insurance.

- a. The insurance will be renewed at the appropriate time, so no time lapse will occur.

Section 12

NSF Fees

- a. Charges for returned checks and bank fees will be the responsibility of the parent/guardian issuing the check and/or submitting on behalf of family/friends for fundraising materials.
- b. If the PTO does not receive payment, they forfeit to receive purchased items.
- c. If payment is not received, no checks will be accepted in future PTO events/fundraisers.
- d. After two NSF occurrences, checks will not be accepted from the issuer.

Article X – Dissolution

Any proposal for dissolution shall be submitted to the membership for vote as a special meeting called for this purpose. A 2/3 vote shall be required for passage of a resolution to dissolve.

Article XI- Amendments

- a) These bylaws may be amended at any regular or special meeting, providing that previous notice was given at the prior meeting.
- b) Amendments will be approved by a majority vote of those present during a regular or special meeting, assuming a quorum.

Article XII-Community Improvements

- a) Gaga ball pits were purchased by the PTO, these will be maintained and operated by the PTO.
- b) Free library outside front of school, was provided by the PTO and will be maintained and operated by the PTO.